COMMITTEE SUBSTITUTE

FOR

H. B. 4078

(BY DELEGATES M. POLING, PAXTON, DOYLE, FRAGALE, PERRY AND SUMNER)

(Originating in the Committee on Education)
[January 17, 2012]

A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section, designated §18B-9A-9, relating to modifying dates; changing the date for a certain calculation; and extending certain deadlines for mandated actions regarding higher education personnel.

Be it enacted by the Legislature of West Virginia:

That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new section, designated §18B-9A-9, to read as follows:

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ARTICLE 9A. Classification and compensation

§18B-9A-9. Extension of deadlines and change of date for calculation of salary funding target.

(a) The deadline of December 1, 2011, set out in subsection 1 2 (a), section eight, article seven of this chapter, for an initial 3 report on the progress in designing, developing, implementing 4 administering the personnel classification 5 compensation system for higher education is extended to 6 December 1, 2012. 7 (b) The deadline of October 1, 2011, set out in 8 subsection (a), section nine, article seven of this chapter, for 9 an initial human resources review of each higher education 10 organization is extended to June 30, 2012. (c) The deadline of January 1, 2012, set out in section 11 12 sixteen, article seven of this chapter, for a completion of a 13 study of certain employment practices is extended to June 30, 14 2012. (d) The deadline of July 1, 2012, set out in subsection (g), 15

section four of this article, to have up-to-date job descriptions

- 3 [Com. Sub. for H.B. 4078]
- 17 <u>for every classified position is extended to December 1,</u>
- 18 2012.
- 19 (e) The deadline of November 1, 2011, set out in section
- 20 seven of this article, to propose emergency rules and
- 21 <u>legislative rules to implement the provisions of this article</u>
- 22 and articles seven, eight and nine of this chapter is extended
- 23 to July 1, 2012.
- 24 (f) The deadline of December 1, 2011, set out in
- 25 subdivision five, subsection (b), section eight of this article,
- 26 to report the findings of the necessity of a human resources
- 27 <u>information system is extended to June 30, 2012.</u>
- 28 (g) The date of October 2010, set out in subsection (c),
- 29 section three, article nine of this chapter, for calculating the
- 30 salary funding target, is changed to October 2011.